



## HEALTH and SAFETY POLICY STATEMENT

The Company recognises and commits to complying with all the legal obligations placed upon it by the Health and Safety at Work etc. Act 1974 and by all other statutory provisions and health and safety regulations applying to its activities by:-

- Providing adequate control of health and safety risks arising from all work activities to safeguard employees, customers, contractors and the general public.
- Providing and maintaining equipment and systems of work that are safe and without risks to the health of employees, customers, contractors and the general public.
- Providing and maintaining a safe and healthy working environment with adequate welfare facilities and arrangements.
- Ensuring that employees have the necessary competences to carry out their duties and receive appropriate induction, additional or refresher training as necessary.
- Consulting with and advising employees on matters affecting their health and safety and also by monitoring employees' health where appropriate.
- Providing and maintaining safe access to and egress from all workplaces.
- Taking effective steps to prevent accidents and cases of work-related ill health.
- Ensuring the safety and health of employees involved in the use, handling, storage and transportation of materials and substances hazardous to health by regularly assessing the risks and providing effective control measures.
- Providing information, instruction, training, equipment and supervision to ensure that work may be carried out safely and without risks to health.
- Reviewing and revising this policy annually and whenever the context, strategic direction of the Company or requirements of interested parties change.

Employees also have a duty to co-operate in achieving the aims of this Policy by fulfilling the responsibilities placed upon them. The Company's QHSE (Quality, Health & Safety and Environmental) Manager has been delegated by the Directors to co-ordinate all health and safety matters with the support of all senior managers and employees.

The Health & Safety performance of James Troop & Co Limited and this Policy shall be reviewed annually or as necessary in respect of changing Company circumstances, procedures and statutes. Any revisions of this Policy shall be communicated to all employees and others whose health and safety may be affected by them.

Signed		
Name	Robert M Pollock	Derek Bate
Position	Managing Director Operations	Managing Director Finance
Dated:-	March 2017	Next Review:- March 2018